



ASSISTANT DIRECTOR FOR CAMPUS ORGANIZING, IT'S ON US

Civic Nation is seeking an Assistant Director for Campus Organizing for its It's On Us program. [It's On Us](#) is the nation's largest nonprofit program focused on combatting campus sexual assault through prevention education, engaging men, and large scale culture change campaigns. The Campus Organizing Associate Director will oversee It's On Us's national network of more than 275 campus chapters. The Associate Director will report to the It's On Us Director of Educational Programs and Training.

ORGANIZATION OVERVIEW

Civic Nation believes that empowering people to take action can change culture. We address key social issues – access to education, gender equality, civic engagement and dismantling hate/discrimination – and keep them at the forefront of dialogue and policy. Rather than approach these issues only with the intent to change policy, we are building grassroots movements to change the world—from the ground up.

Through organizing, engagement and public awareness we work with public and private partners to inspire, educate and activate people around the issues that are important to our country.

Our initiatives empower people to be agents of change in their own lives. We inspire with culturally relevant content that captures attention and sparks action. We educate by providing direct access to information, tools and resources. We activate by helping communities organize by supplying toolkits, campaign materials and digital tools.

Current initiatives include the ALL IN Campus Democracy Challenge, It's On Us, The United State of Women, and #VoteTogether. Civic Nation also leads the Creative Alliance, a band of creative and communication experts who use their powers for the good of the country; and works in close collaboration with the organization, When We All Vote.

Civic Nation is located in Washington, DC.

ABOUT IT'S ON US

It's On Us was founded in 2014 as an initiative of the Obama-Biden White House. Now an independent nonpartisan, non-profit program, It's On Us builds the movement to combat campus sexual assault by engaging all students, including young men, in prevention education efforts through the largest student organizing program of its kind.

Our on-campus organizing work is grounded in a peer-to-peer sexual assault prevention education model that empowers students to teach one another sexual assault awareness and consent education, bystander intervention, and survivor support. It On Us currently supports 275+ registered campus chapters and affiliate programs nationwide. Student members of our chapters and affiliates are trained by It's On Us through in-person and webinar events to implement our free-to-use educational tools on their campuses, reaching tens of thousands of students per year with critical sexual assault prevention lessons.

RESPONSIBILITIES

- Responsible for day to day oversight of the It's On Us national campus chapter network, serving as the students primary point of contact with the program.
- Train and manage the It's On Us Regional Advisors, who provide peer support to students either in specific geographic regions or student constituency groups.
- Lend support and thought partnership to chapter leads as they plan and host their chapter programming.
- Plan and execute the Fall and Spring Weeks of Action in coordination with the Director of Educational Programs and Training.
- Plan and execute ongoing educational events/series in coordination with the Director of Educational Programs and Training.
- Support execution of rapid response programming focused on issues related to campus sexual assault prevention and survivor support/advocacy.
- Support planning and execution of large scale culture change and public awareness campaigns.
- Ensure tracking of chapter events (in person and virtual).
- Work with the It's On Us team to identify opportunities for new programs and events.
- Other duties as assigned.

QUALIFICATIONS

- At least 1-2 years of organizing experience working with nonprofits, unions or political campaigns. Ideally has experience running and planning campaigns to mobilize the public on issues related to gender-based violence.

- A commitment to reforming and eliminating campus sexual assault through survivor advocacy and prevention/response programming.
- A dedication to bringing an intersectional approach to our work that takes into account the systemic oppressions students and survivors face in their abilities to organize, advocate, and access support.
- A strategic alignment in creating culture change by centering marginalized communities that experience the highest prevalence rates.
- Significant skill in project and people management in fast-paced settings including planning and facilitating programming virtually.
- Experience working with social media and digital organizing.
- Demonstrated success rallying energy and enthusiasm for social change.
- Strong written and verbal communication skills.

SALARY AND BENEFITS

The salary for this position is commensurate with experience. Benefits include paid health, dental, and vision insurance; generous paid time off, access to 401k plan, and more.

TO APPLY

To apply, submit a cover letter and resume to careers@civiction.org with the subject line IOU Assistant Director. The cover letter should be concise, compelling, and include why you would like to work for Civic Nation. Applications will be considered on a rolling basis.

Civic Nation is an Equal Opportunity Employer. We are committed to diversity among our staff and it is our policy to recruit, hire, train, promote and administer any all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or physical disability, or any other legally protected basis. Civic Nation does not tolerate any unlawful discrimination and any such conduct is strictly prohibited.